

THE 12th ANNUAL ADVANCED MEDIATION
TECHNIQUES WORKSHOP
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SPEAKERS

Larry W. Bridgesmith, J.D., is CRO of ERM Legal Solutions, LLC and of counsel to the Nashville, Tennessee law firm Bone McAllester Norton, PLLC. He is listed as one of America's Best Lawyers, among the Leading Lawyers for American Businesses and SuperLawyer. He is a member of the International Academy of Mediators and a member of the Dispute Resolution Section Council of the American Bar Association Dispute Resolution Section's Healthcare Committee. Larry has practiced in the fields of labor, employment and dispute resolution for over 30 years and served in management roles for boutique and mid-sized law firms throughout his career. He founded Lipscomb University's Institute for Conflict Management and served as its inaugural Executive Director. He holds a Six Sigma Green Belt certificate. Larry is an adjunct professor in legal project management, conflict management and mediation at Vanderbilt University School of Law, Belmont University Massey Graduate School of Business and the Albany Medical School Alden March Institute for Biomedical Ethics. He directs the Program on Law and Innovation at Vanderbilt School of Law. In 2013, Larry was awarded the Grayfred Gray Award for Public Service in Mediation by the Coalition for Mediation Awareness in Tennessee. His practice in facilitation and training in organizational change management has taken him across the country and around the world.

Mitzi C. Johnson received her B.A. (English and Advertising) from the University of Tennessee at Chattanooga in 1990, and her Juris Doctor from the University of Memphis, Cecil C. Humphreys School of Law in 1992. She is licensed to practice law in Tennessee, Mississippi and Arkansas, and she primarily practices family law in Tennessee and northern Mississippi. She has been a Rule 31 Listed Family Mediator since 2001. Mrs. Johnson is a sole practitioner in Collierville, opening her firm in 2007. She is married and the mother of two children.

Michael D. Lang, Mediator. For more than 35 years, as a practitioner, educator, author and advocate for mediation, Michael's has been a leading voice in the developing profession of mediation. Businesses, government agencies, non-profit organizations as well as religious congregations have sought Michael's assistance when faced with intense and persistent conflicts. As a family mediator, Michael has assisted hundreds of divorcing couples as well as dealing with probate and other family conflicts, and helped owners of family businesses to address intra-family disputes. As a workplace mediator, Michael designed and trained mediators, and assisted in the implementation of a workplace mediation program for the Department of Veterans Affairs. As a trainer he has designed and presented mediation and conflict management courses in court systems, businesses, government agencies, not-for-profit organizations and university faculties in the US and internationally. As an educator Michael created one of the first graduate programs in conflict resolution in the US at Antioch University in 1992. He served in a similar role at Royal Roads University in Victoria, BC. He has been a visiting faculty member at a number of graduate schools and law schools.

As an author and editor, Michael served as Editor-in-Chief of Mediation Quarterly (now Conflict Resolution Quarterly) from 1995-2001. Michael has authored articles on mediation practice and is co-author of The Making of a Mediator: Developing Artistry in Practice, published in 2000 by Jossey Bass Publishers.

Stephen L. Shields, BA, J.D., LL.M. is a partner in the Memphis-based law firm of Jackson, Shields, Yeiser & Holt. His legal practice focuses on employment, labor, education and construction law matters. Since 1991, he has been listed in *Best Lawyers In America*. Apart from his law practice, he is a Rule 31 Listed General Civil Mediator and approved Rule 31 Trainer. Mr. Shields is an Adjunct Professor at the University of Memphis School of Law where, since 1980, he has taught the course on Alternative Dispute Resolution. His course focuses on both the legal and practical aspects of the mediation and arbitration of employment law matters and labor disputes. In addition, he is the coach of the University of Memphis School of Law mediation team which participates in the ABA's Representation in Mediation Competition for law students. Mr. Shields is the Past-President of the Memphis Bar Foundation and past Chair of the Memphis Bar Association's section on Labor and Employment Law. He is also Past-President of the Tennessee Association of Professional Mediators (TAPM) and the Past-Chair of the Tennessee Bar Association's Dispute Resolution Section. This year, he is Chair of the Memphis Bar Association's ADR Section. He is also President of the Tennessee School Board Association's Council of Attorneys as well. Mr. Shields has authored several publications concerning alternative dispute resolution including Alternative Dispute Resolutions in Tennessee (Professional Education Systems) and Alternative Dispute Resolution: Staying in Business and Out of Court (Institute of Business Law). He has mediated cases involving employment, discrimination, fee disputes, construction issues and other civil cases.

Howard H. Vogel received his Bachelor of Arts degree from Vanderbilt University in 1971. He received his Doctor of Jurisprudence degree from the University of Tennessee College of Law in December of 1974. He was admitted to the practice of law in Tennessee on April 19, 1975.

He served as the president of the Knoxville Bar Association for 1993, and the president of the Tennessee Bar Association for 1995-1996. He served as a member of the American Bar Association Board of Governors from 1985-1988, and he was vice-chairman of the Board Finance Committee for 1987 - 1988. He is a past member of the Board of Editors for the *ABA Journal*. He served as the chair of the ABA Standing Committee on Public Education for 1996-1997. He was the chair of the ABA Committee on Scope & Correlation of Work for 1997-1998. He is a former State Delegate for Tennessee in the ABA House of Delegates. He is a member of the ABA Standing Committee on Governmental Affairs.

He served as the District 6 member of the ABA Board of Governors for a term from 2008-2011. He served as the chair of the Finance Committee and a member of the Executive Committee for 2009-2010. He is a member of the American Bar Endowment Board of Directors. He is a former member of the Board of Trustees for the Tennessee Bar Foundation, and he served as Chair of the Board for 2007-2008. He is a Fellow of the American Bar Foundation, Knoxville Bar Foundation and Tennessee Bar Foundation. He was a member of the Leadership Knoxville Class of 1995. He is a member of the American Law Institute.

Mr. Vogel is admitted to practice before the Sixth Circuit Court of Appeals and the United States Supreme Court. He is a Life Member of the Sixth Circuit Judicial Conference. He is a Rule 31 Listed General Civil Mediator and a member of the mediation panel for the United States District Court for the Eastern District of Tennessee. He is a Distinguished Fellow of the International Academy of Mediators, and a former president of that organization. He is a member of the Alternative Dispute Resolution Commission of the Tennessee Supreme Court (2002-2016), and currently serves as the Chair of the Commission.

I.C. (Jack) Wadley, Jr. received his undergraduate degree from Auburn University in Aerospace Engineering in 1965. After working for approximately two years as an engineer for the General Electric Company, he became a patent examiner in the United States Patent and Trademark Office and attended Georgetown University Law Center, earning his law degree in 1970. While in law school, he was an editor of the *Georgetown Law Journal*.

After law school, Mr. Wadley clerked for the Honorable Harry Phillips, Chief Judge of the United States Court of Appeals for the Sixth Circuit. Following his clerkship, Mr. Wadley joined Arent Fox Kintner Poltkin and Kahn in Washington, D.C. as an associate. There, he worked in the antitrust and patent area primarily, handling both transactional and litigation matters. After four years in D.C., Mr. Wadley returned to his home of Nashville, Tennessee. He began his career as a trial attorney with the firm of Willis & Knight, while developing an IP practice. That practice grew over the years, and in 1992, Mr. Wadley committed full-time to the practice of intellectual property law, forming the firm of Wadley & Patterson with his partner, Mark Patterson. The firm has grown from three attorneys to 16 patent lawyers. In 1998, seeing the need for effective mediators in the intellectual property law field, Mr. Wadley decided to enter training in order to be able to offer services as a mediator in that area of the law. His practice now is approximately 70% mediation, with an emphasis on IP disputes nationwide, as well as a heavy dose of local commercial dispute resolution. Jack has been recognized as a "go-to" mediator for complicated and contentious cases.

He is a Distinguished Fellow in, and member of the Board of Governors of, the International Academy of Mediators; a member of the technology panel of CPR; one of three members of the ADR panel of distinguished neutrals for the 11 state Southeastern Region of the International Trademark Association; a charter member of both the Tennessee and National Academy of Mediators & Arbitrators; and past president of the Tennessee Association of Professional Mediators. He has been recognized in *Best Lawyers in America*, *Super Lawyers*, the *Nashville Post*, *TNbusiness*, the *Nashville Business Journal* and other publications at various times over the past 12 years as one of the top mediators in the region.