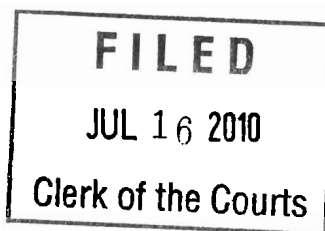




**THE TENNESSEE
COURT OF THE JUDICIARY**



511 Union Street
Suite 600
Nashville, TN 37243-067

JUDGES OF THE TENNESSEE
COURT OF THE JUDICIARY

July 16, 2010

Michael W. Catalano, Clerk
100 Supreme Court Building
401 Seventh Avenue, North
Nashville, TN 37219-1407
615-253-1470

Don R. Ash
Presiding Judge

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Kathy McMahan
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Steve Stafford
Jean A. Stanley
Dwight E. Stokes
D. Michael Swiney
Thomas T. Woodall

FOR PUBLIC PRESS RELEASE

The Honorable Gloria Dumas
408 Second Ave. North, Suite 4140
P.O. Box 196300
Nashville, Tennessee 37219-6300

RE: Formal Charge M2009 CJ-CJ-CJ filed in the
Tennessee Court of the Judiciary
Against The Honorable Gloria Dumas, Judge,
General Sessions Court, Metropolitan
Nashville and Davidson County, Tennessee

Dear Judge Dumas:

This shall serve as a public reprimand pursuant to the agreed order entered into in the above captioned case filed in the Tennessee Court of the Judiciary.

This reprimand relates to the hiring, by you, of your daughter as your court officer. You hired your daughter in November of 2005 to be your court officer, authorizing her to be paid a salary commensurate with the position, even though she had no experience or training for this position. This selection was made without the competitive consideration of other qualified applicants. Your daughter served in this position until September of 2006, at which time her employment was terminated prior to the initiation of this complaint.

Your actions in the hiring of your daughter violated Canon 3(C)(4) of the Canons of Judicial Ethics, which provides that "A judge shall not make unnecessary appointments. A Judge shall exercise the power of appointment impartially and on the basis of merit. A Judge shall avoid nepotism and favoritism. A judge shall not approve compensation of appointees beyond the value of the

Dumas Public Reprimand
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fair value of service rendered.” Your conduct in this matter has detrimentally affected the integrity of the Tennessee Judiciary and undermines public confidence in the administration of justice.

This letter serves as a public reprimand and will be appropriately filed and disseminated.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Don. R. Ash", with a long horizontal flourish extending to the right.

Don. R. Ash
Presiding Judge

DRA/mpm
cc: Disciplinary Counsel