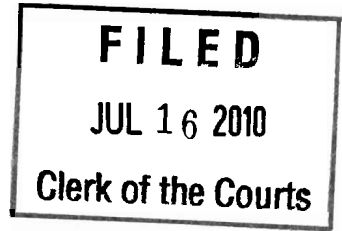


IN THE TENNESSEE COURT OF THE JUDICIARY

IN RE: THE HONORABLE GLORIA DUMAS,
JUDGE, GENERAL SESSION COURT
METROPOLITAN NASHVILLE and
DAVIDSON COUNTY, TENNESSEE, Division IV



Docket No. M2009-0938-CJ-CJ-CJ

Complainant: JOSEPH S. DANIEL, in the exercise of his duties as Disciplinary Counsel,
and at the direction of an Investigative Panel of the Tennessee Court of the Judiciary.

File No. 08-3487

AGREED ORDER

This cause came on to be heard upon the agreement of the parties for a resolution of the pending complaint, and upon statement of counsel as to the resolution, it is hereby ordered and decreed that

1. Count one of the complaint is hereby retired, said count to be dismissed in 90 days upon the condition that Judge John Brown certify to the Disciplinary Counsel of The Tennessee Court of the Judiciary that the Honorable Judge Dumas has during that period of time convened court in a timely manner and has regularly conducted her own docket, except for emergencies or other normal absences.
2. Count two of the complaint is hereby dismissed.
3. Count three of the complaint is sustained and a public reprimand is to be issued, as Judge Dumas admits that she hired her daughter as a court officer in November of 2005, this employment terminating in September of 2006, prior to the commencement of this complaint. Said action violating the Canon III of the Code of Judicial Conduct as set out in the rules of the Supreme Court of Tennessee dealing with nepotism.

A majority of the hearing panel agree with this resolution.


Each party shall bear its own discretionary costs. Court costs of this action are to be split equally amongst the parties.

IT IS SO ORDERED



DON R. ASH, PRESIDING JUDGE

Approved for Entry:



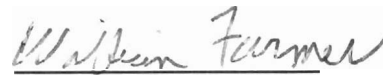
Timothy Discenza
Disciplinary Counsel



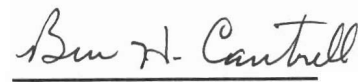
Judge Gloria Dumas



Patrick McHale
Assistant Disciplinary Counsel



William Farmer
Counsel for Judge Dumas



Ben Cantrell
Counsel for Judge Dumas



Jonathan Farmer
Counsel for Judge Dumas