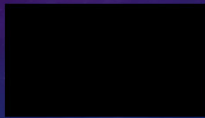


THERE ARE LOTS OF GREAT THINGS ABOUT BEING A JUDGE

- Good pay
- Clean and dry working environment
- Flexible hours
- A book in the Bible named after us
- And everybody loves us.....

TENNESSEE JUDGES RECEIVING AWARDS



JUDGE DUANE SLONE RECEIVES REHNQUIST AWARD

- Tennessee judge receives highest judicial honor for his work on the opioid epidemic
- Williamsburg, Va., August 26, 2019 – Tennessee Judge Duane Slone is the 2019 recipient of the National Center for State Courts' (NCSC) William H. Rehnquist Award for Judicial Excellence, one of the highest judicial honors in the country. Judge Slone, of the Circuit Court in the Fourth Judicial District, is being recognized for his ground-breaking work helping people with opioid use disorder. The award will be presented to Judge Slone by the Chief Justice of the United States John G. Roberts, Jr. during a ceremony at the U.S. Supreme Court November 21.

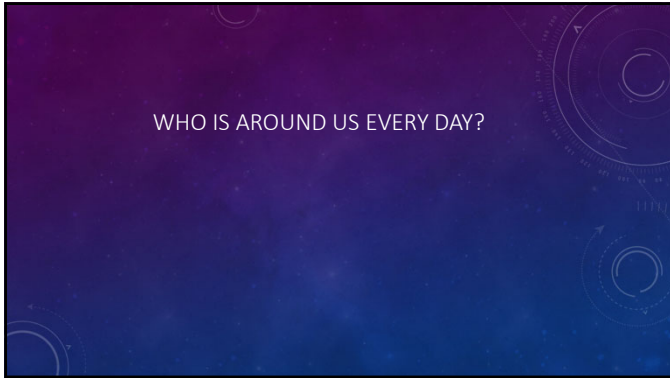
JUDGE RAMBO RECEIVES PROFESSIONALISM AWARD

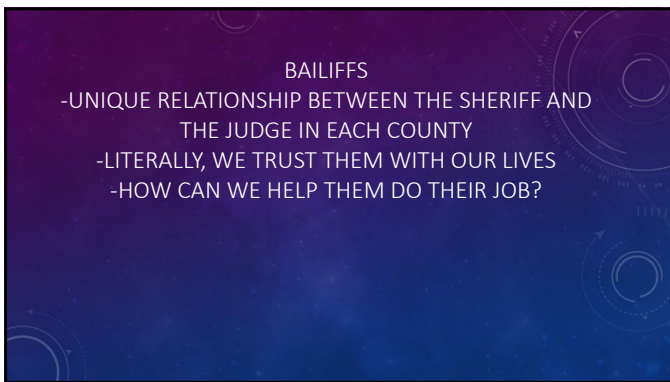
- Chancellor Rambo to Receive the 2023 Judge Pamela L. Reeves Tennessee Professionalism Award
- Posted by: Julia Wilburn on May 8, 2023
- News Type: TBA Convention 2023
- Nashville, May 8, 2023 — First Judicial District Chancellor John C. Rambo of Jonesborough will be honored next month at the TBA Annual Convention with the Judge Pamela L. Reeves Tennessee Professionalism Award from the Tennessee Bar Association and the Tennessee American Inns of Court. The award will be presented at the TBA Annual Convention's Bench Bar Luncheon on June 15.
- Headshot of Tennessee Judge John RamboRambo, who earned his law degree from Wake Forest University School of Law 1994, was licensed to practice law in Tennessee the same year. He first joined the office of Herrin & Herrin in Johnson City and was named a partner there in 1996. In 2001, he helped found the firm of Herrin, Soosa, Rambo, Wheeler & Jenkins in Jonesborough. In 2005, he joined Rambo, Wheeler & Sealey, and in 2008, he launched a solo practice. In 2012, Rambo was named county attorney and in-house counsel for the Washington County Department of Legal Services. From 2003 to 2013, he also served as municipal judge of Jonesborough.

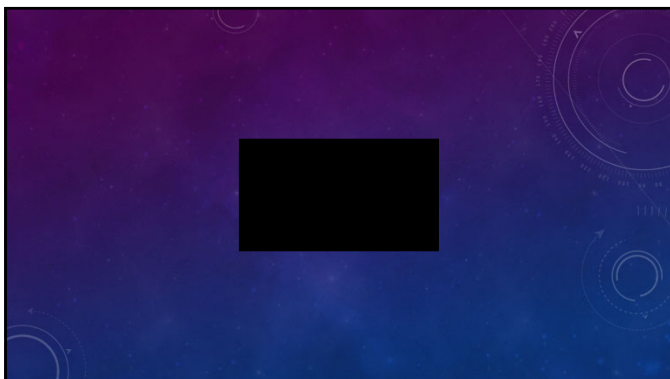
WELL, THEY USED TO, ANYWAY

Let's see what we can do to make our jobs easier

As well as those of the people around us







RELATIONSHIPS WITH BAILIFFS

- Is he/she a “regular” or do they rotate through?
- What do you rely on them for?
- Do you have a safety plan?
- Do you have regular court rules (eg. dress codes)?
- Are you consistent in your treatment of the “rules”?

CONSIDER

- Communication of your expectations rather than corrections
- Do you “make exceptions” to rules or do you back up your people
- Beware of over-reaching in “your name” (cell phone seizure)
- Don’t ask them to do things beyond their job description

AND ALWAYS...

- Letters of commendation
- Recognition
- And simple gratitude

CLERKS

- Again, a wide variety of relationships
- "My clerk" vs "the clerk"
- Recognize how crucial they are to the system
- We have to be able to rely on them
- So let's help them be reliable

CLERKS

- Observe them, (are they being overwhelmed)?
- What are your expectations of them?
- Do they understand them?
- Again, several types of clerk/judge relationship
- Critical: How much authority to they have and is it clear what they may and may not do?

SURVEY OF CLERKS

- Speak up
- Notice me
- Have attorneys/parties speak up
- Tell me when you ok something for an attorney when I'm not present
- I don't speak Spanish
- Just tell me what you need me to do (not what you wish I had done)

ATTORNEYS

- This is the crux of what we do
- How do you wish to be known
- Consistency goes a long way
- Beware of treating your "regulars" differently
- Don't threaten
- Clarity goes a long way

OTHER JUDGES

- Handle issues privately, not in court
- Don't criticize
- You represent the entire profession
- A good partnership is a lifesaver

JUDGES BEHAVING BADLY

- Insert here your favorite youtube video or news reel portraying Judges in a less than favorable light.
- There were too many to choose from!
- What can we learn from discussing these incidents?

THE PUBLIC

- Conscious of our responsibilities
- Opportunity to educate or explain the process
- Enough TV judges

THE MEDIA

- Same as with the public-you speak for us all

YOURSELF

- Are you taking care of yourself
- It can be a lonely job
- "Buddy judges"
- Physical health
- Mental health
- To do well, you need to be well

